



TESIO COOLING SYSTEMS S.P.A.
Moncalieri (TO), 10024
Via Vittime di Piazza della Loggia n.20
Tel. +39 011 681 83 11
Fax +39 011 681 83 18
Email it@tesiocs.com
P.I. 08320270013

**Information on the processing of personal data pursuant to art. 13-14 EU Reg. 2016/679
and the provision of 8 April 2010 of the Guarantor Authority for the protection of personal data.**

In compliance with the provisions of current legislation, we wish to inform you that it is active in our company a video surveillance system to protect company assets and safety of people.

Holder of the treatment:

TESIO COOLING SYSTEMS S.P.A. in the capacity of Data Controller of your personal data, pursuant to and for the effects of EU Reg. 2016/679 hereinafter referred to as 'GDPR', hereby informs you that the aforementioned legislation provides the protection of data subjects with respect to the processing of personal data and that such processing will be based on principles of correctness, lawfulness, transparency and protection of your privacy and your rights.

Purpose of processing:

The company, pursuant to art. 6 co. 1 letter f) of the Regulations, has installed a video recording system at the entrance, in the premises and in the spaces pertaining to the structure in compliance with the rules on protection of personal data. The personal data acquired through the recorded images will be used exclusively for the security of visitors and / or customers, employees and all other subjects who access it; protection of company assets and assets against possible aggression, theft, robbery, damage or acts of vandalism; and in the event of any so-called defensive controls. The processing of the aforementioned personal data is based on the principles of correctness, lawfulness and transparency and the protection of confidentiality of the interested parties. The system adopted does not connect, cross or compare the images collected with other personal data or with any identification codes.

Signs have been posted indicating the presence of the cameras before their range of action, allowing to those who wish not to be taken back by the system, consequently the provision of personal data is necessary and any refusal to supply them may result in the impossibility of accessing the aforementioned premises to video surveillance systems.

Processing methods:

The processing operations take place with logic strictly related to the purposes indicated and, in any case, in compliance with the principles of confidentiality and security provided for by the legislation on data protection personal. To this end, it is noted that:

- the recorded images are stored on electronic or magnetic media.
- the detection and recording of images are carried out without environmental interception of communications and conversations.

Diffusion:

Your personal data will not be disclosed in any way.

Data recipients:

For the accomplishment of the aforementioned purposes, the data communicated and collected by the Data Controller may be communicated only to personnel specifically authorized by the company or by external companies who, as managers of the treatment, they collaborate in the maintenance of the plants and in the surveillance activities. The media, images and personal data contained therein may only be made available of the Judicial Authority or Judicial Police (upon specific request of the same) for the identification of the authors of any illegal facts to the detriment of the Company.

**Data retention period:**

The Data Controller acquires and stores personal data - ensuring that they will be treated in accordance with the provisions of the law, and in any case, using the most suitable security measures aimed at protecting its confidentiality - for time only necessary to carry out the purposes listed above and, in any case, for a time not exceeding forty-eight hours after the survey. At the end of the retention period the images will be automatically deleted from the system.

You have the right to obtain from the owner the cancellation (right to be forgotten), limitation, updating, rectification, portability, opposition to the processing of personal data concerning you, as well as in general you can exercise all rights provided for by articles 15, 16, 17, 18, 19, 20, 21, 22 of the GDPR. These rights can be exercised - if it is the responsibility of the Data Controller - by registered letter with return receipt to be addressed to the registered office of Owner - better identified above - or by means of email / PEC communication to the addresses indicated above.

EU Reg. 2016/679: Articles 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the interested party

1. The interested party has the right to obtain confirmation of the existence or not of personal data concerning him, even if not yet registered, and their communication in an intelligible form.
2. The interested party has the right to obtain the indication:
 - a. the origin of the personal data;
 - b. the purposes and methods of the processing;
 - c. of the logic applied in case of treatment carried out with the aid of electronic instruments;
 - d. the identity of the owner, manager and the representative designated pursuant to of article 5, paragraph 2;
 - e. of the subjects or categories of subjects to whom the personal data may be communicated or that they can learn about it as appointed representative in the territory of the State, of managers or agents.
3. The interested party has the right to obtain:
 - a. updating, rectification or, when interested, integration of data;
 - b. the cancellation, transformation into anonymous form or blocking of data processed in violation of the law, including those that do not need to be kept for the purposes for which the data are been collected or subsequently processed;
 - c. the attestation that the operations referred to in letters a) and b) have been brought to the attention, also for as regards their content, of those to whom the data have been communicated or disseminated, except the case in which this fulfillment proves impossible or involves the use of means manifestly disproportionate to the protected right;
 - d. data portability.
4. The interested party has the right to object, in whole or in part:
 - a. for legitimate reasons, to the processing of personal data concerning him, even if pertinent to the purpose of the collection;
5. The interested party has the right to request the limitation of the processing.

You can exercise your rights by sending an email to it@tesioc.com or by sending a written request to the addresses above specified.

Furthermore, if the interested party believes that the processing of their data is contrary to the legislation in force, they can propose a complaint to the supervisory authority for the protection of personal data pursuant to art. 77 of the Regulation 2016/679.

Changes

The Owner reserves the right to modify or simply update the content of this information, in part or completely, also due to changes in the applicable legislation.