

At the Moncalieri site, Tesio Cooling Systems S.p.A. manufactures radiators, complete traction cooling systems, air conditioning systems, and complex metalwork components for leading manufacturers of trains, heavy machinery, and other industrial applications, having identified the following key factors in determining its processes and objectives:

- environment,
- labor practices and human rights,
- ethics,
- sustainable procurement,
- climate and its evolution,
- perception of Tesio by the "interested parties",
- understanding of consumer and competitor issues,
- Italian and European legislation, international technical and mandatory standards,
- quality and safety of Tesio products.

TESIO Cooling Systems S.p.A. is committed to pursuing the following objectives:

- make personnel involved and aware of company goals for quality, environment, and safety;
- manage the company responsibly, extending commitment beyond profit to address environmental and social challenges, prioritizing health, safety, and environment, while optimizing economic, financial, and technical aspects;
- operate in compliance with mandatory provisions, preventing, controlling, and training personnel, minimizing any environmental impact, ensuring safe and healthy working conditions;
- operate to achieve the satisfaction of all "interested parties";
- be recognized by the technical-quality level of the products and services provided, at a market-accepted and profitable price for the company;
- seek innovation and continuous improvement of its products and processes;
- operate in the design, industrialization, and support phases to ensure the achievement of technical-quality objectives and product safety at the customer and in the final market;
- involve suppliers in company objectives, in the improvement process, and in adherence to the Policy.

Each employee is invited to:

- critically evaluate their behavior based on the stated principles;
- actively contribute to personal and collective safety;
- actively contribute to cost reduction (scraps, rework, and general waste);
- participate in the Company's growth with observations and improvement proposals.

The Quality department is delegated by Management to define and monitor the Company Quality Policy.

The Quality Policy is regularly updated, and communication to stakeholders is carried out through:

- controlled issuance of the document on a consultable company database (FileMaker);
- posting of the Policy in every office and visible point for employees;
- publication on the company website www.tesiocs.com, in Italian and English.

Roberto Pastè
General Manager